



Director Recruitment Pack

Welcome

Thank you for expressing your interest in the role of trustee. I hope the information provided in this pack inspires you to consider joining our Board.

Rossendale Leisure Trust Limited is a Community Benefit Society, managing sport, leisure and health services on behalf of Rossendale Borough Council (RBC), under the guidance of our Board of Directors.

It is an exciting time to join the Trust as we launch our new strategic plan and we optimistically look forward following a difficult few years with many challenges post Covid. Our vision is to enable more Rossendale residents to become active, placing ourselves at the heart of communities and providing quality and engaging experiences that enrich lives. We are eager to welcome individuals who are enthusiastic about joining us and are passionate about making a meaningful impact.

While attendance at Board meetings is crucial, it is your contributions outside of these formal appointments that will truly enhance our organisation.

We are committed to creating an inclusive Board that reflects our communities and users. We would really like to hear from people who have strong connections into their communities and understand Rossendale.

I look forward to the prospect of meeting you in the next stage of our selection process.



Roger Fulton, Chair

About us

Rossendale Leisure Trust Limited (RLT) is a Community Benefit Society (IP29747R) with charitable status, established in 2004. As a not-for-profit organisation, we reinvest 100% of any surplus we make back into the community for the benefit of Rossendale residents. Based at the heart of Rossendale's communities, we exist to improve the health and wellbeing of Rossendale residents through physical activity, sport and bringing communities together.

We deliver our purpose through these five strategic outcomes:

Improving health and wellbeing

Supporting our communities and workforce to improve their physical and mental health and wellbeing is central to our core purpose. Every activity and service we deliver helps to improve health and happiness and contributes to reducing health inequalities.

Connecting communities

As a Community Benefit Society, we exist to support our communities, encouraging and facilitating greater community engagement to deliver positive outcomes and change.

Inspiring people

Whether it be learning a new skill, developing a sporting talent or reaching a new milestone, we provide a wide range of opportunities for people to become the best version of themselves.

Enhancing the environment

Our indoor and outdoor facilities and spaces are key assets that enable communities to be active. We are committed to ensuring that they continue to excel as community hubs through working with the Council to invest in and improve quality and accessibility. We are committed to reducing our environmental impact and carbon footprint

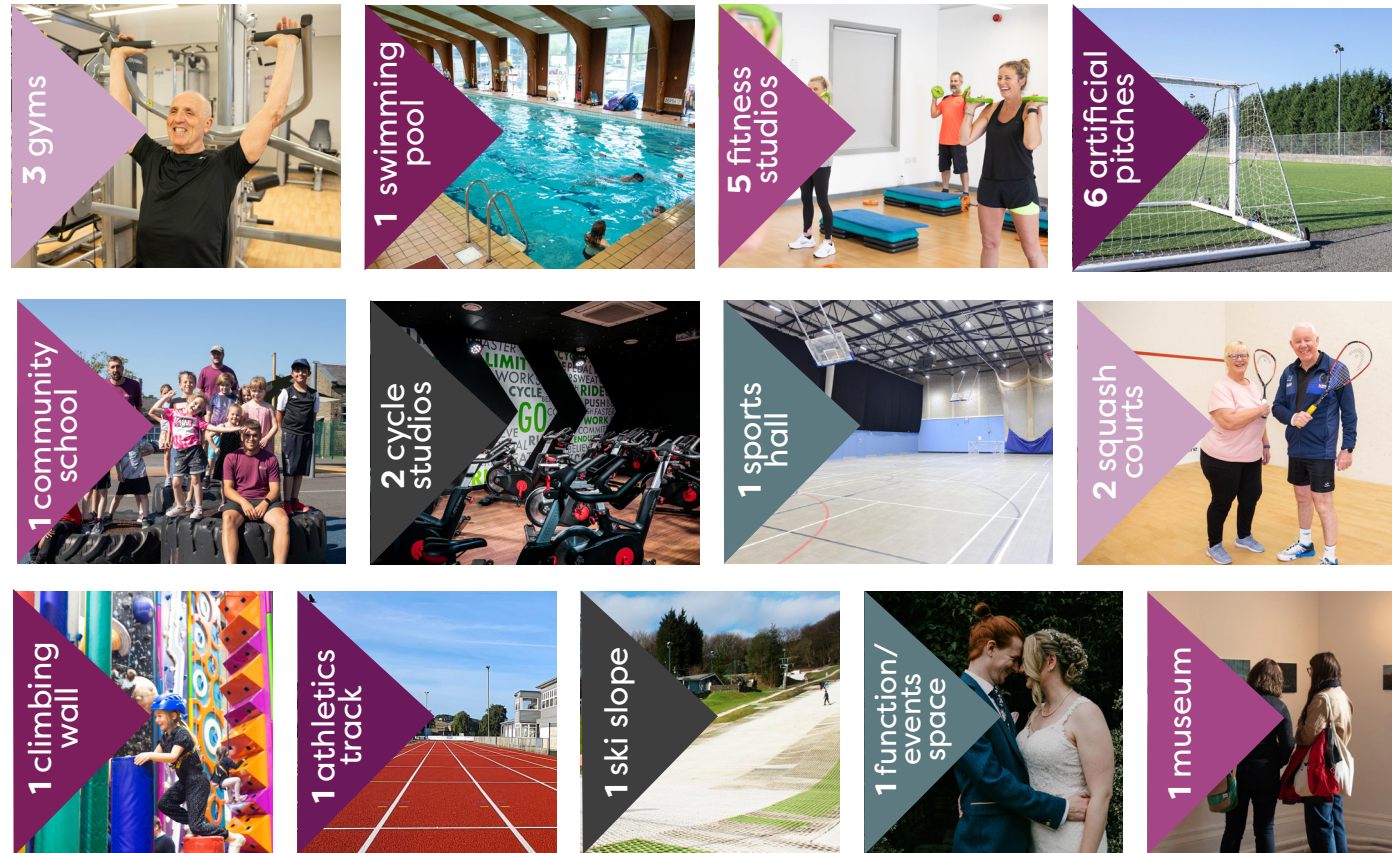
Looking after our people

Our workforce is our greatest asset, and we are committed to investing in our organisation and our people to ensure we are a great organisation to work for.

Rossendale Leisure Trust Group incorporates **The Hill, Home of Ski Rossendale (CIC)** and **The Whitaker (CIO)** who each have their own Board.

We are proud to deliver leisure services on behalf of Rossendale Borough Council (RBC) and working closely with key partners, we support people to live more active and healthy lives.

We operate



We offer



Last year we welcomed:



Take a look at our latest Impact Report [CLICK HERE](#).

About the role:

Overview:

The primary commitment we seek from prospective trustees is your dedicated time. This involves a combination of attending meetings and events, coupled with the review of reports and documents, all of which are integral to providing oversight and governance for the organisation and its activities.

Expectations for the role include quarterly board meetings and participation in sub-committees, convening 3-4 times a year. Board meetings are usually in an evening and preparation for Board meetings requires approx. 2-3 hours of time.

Upon appointment, you will be registered as a company director and will undergo a comprehensive induction and introduction to the organisation with our Chief Executive.

As RLT is a Community Benefit Society and therefore a business, people who join the RLT Board are appointed as directors. For RLT, everyone is a non-executive director. A non-executive director is a full member of the company's board of directors and responsible as part of the board for the success of the company.

Information about RLT is held on the Mutuels Public Register, overseen by the Financial Conduct Authority (FCA).

Term of office;

three years with the option of two further three years (subject to re-election by unanimous consent of the board).

Remuneration:

Director positions are voluntary and unpaid; however, all reasonable expenses will be reimbursed.



Your Duties

To ensure that Rossendale Leisure Trust Group complies at all times with its governing document, company law and any other relevant legislation or regulations.

- ▶ Ensure financial stability of the organisation.
- ▶ Monitor the financial position and ensure that the Trust applies its resources exclusively in pursuance of its aims and objectives.
- ▶ Provide leadership and contribute to setting the overall direction and strategy.
- ▶ Ensure the effective and efficient administration of the organisation.
- ▶ Bring challenge and rigor to business presented to the Board and its Committees, actively participating in debates and discussions by offering expertise, advice, and opinions as appropriate.
- ▶ Monitor the implementation of internal policies.
- ▶ Oversee the strategic management risks for all aspects of the organisation.
- ▶ Safeguard the good name and values of the Trust.
- ▶ Uphold the highest standards of governance for the Trust.
- ▶ Promote and advocate for RLT Group.
- ▶ Share networks and contacts where and when appropriate.
- ▶ Act in the best interests of the Company, never in the interests of yourself or another organisation.

In addition to the above statutory duties, each Board Director should use any specific skills, knowledge or experience she/he/they has to help the Board reach sound decisions. These may involve scrutinising Board and meeting papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives and other issues in which the Board Director has special expertise.

About you

We are looking for passionate individuals who care about the people of Rossendale and understand the positive impact that leisure has on communities. We are looking for individuals who have experience, skills and knowledge in one or more of the following areas;

- ▶ Building Facility Management/Health & Safety
- ▶ Human Resources
- ▶ IT Security
- ▶ Diversity and Inclusion

However, we would welcome all interested applicants.

How to apply

If you would like to arrange an informal conversation regarding the position please email **emily.cryer@rltrust.co.uk** to arrange an appointment with our Chairman, Roger Fulton.

Applications can be made by sending a summary CV and a brief supporting letter to **emily.cryer@rltrust.co.uk**

Expressions of interest will be reviewed, and applications will be invited to a brief interview at our Head Office, located at The Adrenaline Centre, Haslingden.

The deadline for receiving applications is Friday 31st May

More information about RLT can be found on our website: **www.rltrust.co.uk** and social media platforms.



[@rossendale.leisure.trust](https://www.facebook.com/rossendale.leisure.trust)



[@rossendaleleisuretrust](https://www.instagram.com/rossendaleleisuretrust)



[@RLTrust](https://twitter.com/RLTrust)



[@rossendaleleisuretrust](https://www.linkedin.com/company/rossendaleleisuretrust)



Rossendale Leisure Trust

 www.rltrust.co.uk

